

*Cascade Medical Center Board Minutes*

May 18<sup>th</sup>, 2022

CMC Conference Room/Zoom

12:00 pm – 2:00 pm

**Trustees present in person:** David Gough and George Greenfield

**Trustees attending remotely via Zoom:** Michael Drury, David Croshaw, Lesa Becker and Rachel Smith

**Members absent and excused:** Jacque Zemlicka

**Others present via Zoom:** Tom Reinhardt, David Donnahoo, and Sarah Hasbrouck; community members and CMC staff.

**Call to Order:** Meeting called to order by David Gough at 12:03PM.

**Approval of Agenda:**

A motion to approve the agenda was made by George Greenfield, seconded by Lesa Becker; all members were in favor, motion passes.

**Consent Agenda:**

- a) Approval of Minutes from the April 2022 BOT meeting.
- b) Medical Staff Minutes & Utilization Report
- c) New Provider Privileges: David Budge, PA and Katie Ferguson, NP
- d) COVID Infection & Vaccination Rates
- e) April Financial Report

The Consent Agenda items were reviewed by the members of the board; discussion occurred in which the members of the Board had item c) removed from the consent agenda as they are required to make motions and approve applications to the Medical Staff. Hearing no other requests, David Gough adopted the consent agenda with this item removed.

A motion was then made by Rachel Smith to approve the application of David Budge to the Medical Staff as a Temporary Locum for a period of 90 days. This motion was seconded by George Greenfield. All members were in favor; motion passes.

A motion was made by George Greenfield to approve the application of Katherine Ferguson as an Active member of the Medical Staff for a period of 2 years. Lesa Becker seconded this motion. All members were in favor; motion passes.

**Leadership Update:**

**CEO Update**

Tom provided the CEO update, discussing the addition of two providers for the summertime; David Budge, PA will be working a 90-day contract, at 10 ER shifts per month to help cover ER call. Katherine Ferguson, NP will be working two days a week in the clinic to cover both walk in/urgent patients as well as chronic conditions. He also reviewed the list of recent hires as well as positions we are still actively recruiting.

Tom also shared the updated list of upgrades that have or are occurring. The new 128 slice CT scanner is now up and running, in addition to the hot water line replacement. We will be getting new waiting room furniture this summer as well as a UV sanitizing robot. He also showed a rendering of the new billboard featuring the new CT scanner.

He spoke about the addition of the new Community Health advocate as well as the new MSW, and explained their roles as they go out into the community to meet patient where they are. We will also be evaluating the requirements to see if there is potential for CMC to have a Home Health/Hospice/PT service.

### **New Business:**

#### **Bond Ballot Results and Next Steps:**

Communication plan: A note of appreciate was sent to the Star News, as well as posted on social media thanking those who supporting the bond. The board discussed, with input from staff and a community member, why the bond failed. It was suggested that most of the people who did not support the bond, did not understand why the community needed a new hospital. They also did not understand that CMC is a publically owned tax district hospital, and not a larger hospital system that could provide the support we were asking of the community. Individuals' financial worries also played a part in rejecting any tax increase.

Members of the Board also discussed the timing of asking for increased taxes, as well as other bonds/levies that would need to be considered if the members of the Board wanted to put the ask back on the November ballot. The members of the Board asked that CMC Leadership reflect on other options as well as trying for the bond again in November, and provide their opinion at the June meeting of the Board.

George Greenfield also made a motion to formally recognize the hard work of Tom and the Leadership team on their efforts to pass this bond. Rachel Smith seconded this motion. All members were in favor; motion passes.

### **Committee Reports:**

#### **Finance Committee:**

##### Members:

Jacque Zemlicka, Chairperson  
Michael Drury  
George Greenfield  
David Donnahoo  
Tom Reinhardt

The Finance Committee did not meet and had no items to report.

#### **Strategic Planning Committee:**

##### Members:

David Gough  
George Greenfield  
David Croshaw  
Tom Reinhardt

Jack Knoblock  
Karolyn Plehal  
Ann Young

The Strategic Planning Committee did not meet and had no items to report.

**Quality Assurance, Performance Improvement and Compliance Committee:**

Members:

Lesa Becker, Chairperson  
David Gough  
George Greenfield  
Aline Lee  
Tom Reinhardt  
Teri Coombs  
Sarah Hasbrouck  
Dr. Camarata

The Quality Assurance, Performance Improvement and Compliance Committee did not meet and had no items to report.

**Executive Session:**

An Executive Sessions was not held during the May 2022 Board meeting.

**Other/Next Steps:**

**Board Education:**

The board watched an educational video by Eide Bailly on Rural Health Readiness – Governance. Discussion about best practices of a governing board were outlined, including the difference between governance and operational duties. The members of the Board would like to address our current Mission, Vision and Goals at a future meeting to make sure they are still in line with our practices. Additionally, members of the Board liked the suggestion of members doing an annual evaluation of the board and tasked David Donnahoo with reaching out to Eide Bailly to see if there is a sample survey that could be distributed and then reviewed at the July Board Meeting. The members of the Board also set a goal of completing an education session every other month.

**Agenda Topics for Next Meeting:**

Review Mission, Vision and Goals  
Recommendations from Leadership on Future Facility Plans  
Review Annual Board Evaluation - July

**Meeting Evaluation:**

The members of the board appreciated having members of the public present to give their perspective on the bond failure. They also appreciated that David Gough keeps the meeting on task.

**Adjournment:** A motion to adjourn the meeting was made by George Greenfield, seconded by Lesa Becker. All members were in favor, motion passes. Meeting adjourned at 1:48PM