

*Cascade Medical Center Board Minutes*

**September 21, 2022**

**CMC Conference Room/Zoom**

**12:00 pm – 2:00 pm**

**Trustees present in person:** David Gough, George Greenfield, Lesa Becker and Jacque Zemlicka

**Trustees attending remotely via Zoom:** Michael Drury, David Croshaw and Rachel Smith

**Members absent and excused:** None

**Others present:** Tom Reinhardt, David Donnahoo, Sarah Hasbrouck, Teri Coombs

**Call to Order:** Meeting called to order by David Gough at 12:03PM.

**Mission Moment:** Sarah provided the Mission Moment on a new employee that went above and beyond the expectations of her job, helping move patients and make meals, all while being pleasant and having a positive impact on both the patients and the staff she assisted that day. She proves that no matter what job you are hired for, we all have the ability to provide the best patient care possible.

**Approval of Agenda:**

A motion to approve the agenda was made by George Greenfield, seconded by Jacque Zemlicka; all members were in favor, motion passes.

**Consent Agenda:**

- a) Approval of Minutes from the August 2022 BOT meeting.
- b) Medical Staff Minutes & Utilization Report
- c) COVID Infection & Vaccination Rates
- d) Financial Update

The members of the board reviewed the Consent Agenda items; hearing no requests to remove items, David Gough adopted the consent agenda.

**Provider Privileges:**

Sarah presented three different groups requesting Telemedicine/Consulting Privileges to the Medical Staff.

The first group were the hospitalists from Intermountain Healthcare. Sarah explained that she used Delegated Credentialing to verify that all providers were in good standing with their primary site hospital. David Gough made a motion to accept the applications of the Intermountain Hospital providers request for Telemedicine/Consulting Privileges. Lesa Becker seconded the motion. All members were in favor; motion passes.

The second request was from two new Gem State Radiologists, Dr. Pigman and Dr. Narasimhan both requesting Telemedicine/Consulting Privileges. Sarah explained that she used Delegated Credentialing again, to verify that both providers were in good standing with their primary site hospital. George Greenfield made a motion to accept the applications of both Gem State Radiology providers request for Telemedicine/Consulting Privileges. Lesa Becker seconded the motion. All members were in favor; motion passes.

The last request was from two new Saint Alphonsus TeleStroke Neurologists, Dr. Valenti and Dr. Craven. Sarah explained that she used Delegated Credentialing again, to verify that both providers were in good standing with their primary site hospital. Jacque Zemlicka made a motion to accept the applications of both Saint Alphonsus Neurologists request for Telemedicine/Consulting Privileges. George Greenfield seconded the motion. All members were in favor; motion passes.

### **Leadership Update:**

#### **CEO Update**

Tom provided an update on Influenza Vaccines and COVID Vaccines, including the fact that we have Influenza vaccines for those 18 years and older, and hope to have the updated COVID Boosters by the beginning of October. Some discussion around if they can and should be given together took place, with the CDC stating that they can be given together. Patients will be directed to the CDC website for vaccine eligible criteria.

Tom also touched on the Intermountain Healthcare Telemedicine services beginning in October. The robot has been delivered and tested and is ready to proceed. Privileges have been given to the providers, and this service will allow CMC to keep more stable inpatients instead of transferring them to a higher level of care.

### **Mission, Vision, and Values:**

The members of the Board had a lengthy discussion about the current Mission, Vision and Values. Discussion of the previously held work group from 2018 occurred, as well as review of input from the Medical Staff, Management, and CMC staff. The members of the Board spoke to what defines both a Mission and Vision, as well as how the current versions reflects CMC' current state. In summary, the statements that resonated best are below.

#### **Mission:**

- To save lives and improve the health and well-being of everyone in our community.
- To be a trusted healthcare partner.
- To Continually Provide Excellence in Healthcare Services.

#### **Vision:**

- Cascade Medical Center is focused on being an independent community owned and operated healthcare facility that improves the health of those we serve.
- To maintain a focus on the future growth and sustainability of our facilities so as to always be in position to provide the best possible care for a diverse and ever-changing population.

Values:

Decision to change to “**Core**” Values and have definitions that are concise. This topic will be included on the next Board Meeting agenda in conjunction with Dennis Sandow’s Culture 2.0 summation.

**Committee Reports:**

**Finance Committee:**

Members:

Jacque Zemlicka, Chairperson  
Michael Drury  
George Greenfield  
David Donnahoo  
Tom Reinhardt

The Finance Committee did not meet.

**Strategic Planning Committee:**

Members:

David Gough  
George Greenfield  
David Croshaw  
Tom Reinhardt  
Jack Knoblock  
Karolyn Plehal  
Mike Lancaster  
Charlie Gowing  
Ann Young

The Strategic Planning Committee did not meet.

**Quality Assurance, Performance Improvement and Compliance Committee:**

Members:

Lesa Becker, Chairperson  
David Gough  
George Greenfield  
Aline Lee  
Tom Reinhardt  
Teri Coombs  
Sarah Hasbrouck  
Dr. Camarata

The Quality Assurance, Performance Improvement and Compliance Committee did not meet.

**Executive Session:**

None was planned; there was no Executive Session in this meeting.

**Board Education:**

A prerecorded video from Eide Bailey on Mergers, Acquisitions and Affiliations was viewed by the members of the Board. Discussion also occurred within the members of the Board on the various Affiliations that CMC currently has, in addition to potential future Affiliations.

**Other/Next Steps:**

**Agenda Topics for Next Meeting:**

- Core Values Discussion (Discussion)
- Relook at Mission and Vision Statements (Approval)
- Quarterly Financial Update (Discussion)

**Meeting Evaluation:**

Good discussion about the Mission and Vision.

**Adjournment:**

David Gough adjourned the meeting at 2:08pm.