

Cascade Medical Center Board Minutes

March 26, 2024

CMC Conference Room/Zoom

12:00 pm – 2:05 pm

Trustees present in person: Rachel Smith, David Croshaw and George Greenfield

Trustees attending remotely via Zoom: Lesa Becker, Jacque Zemlicka and David Gough

Members absent and excused: Michael Drury

Others present: Tom Reinhardt, David Donnahoo, Bryan Gibson, Amy Trumbull and Teri Coombs; Drew Dodson with McCall Star-News.

Call to Order: Meeting called to order by Rachel Smith at 12:03 PM.

Mission Moment:

Jacque Zemlicka shared her recent experience with the Physical Therapy team. She noted that Kate Farmer has built an amazing team and that they are so important to the community.

Dr. Camarata shared a recent ER experience with a cardiac patient who had to be cardioverted. She noted that with the assistance of Katie Ferguson, NP and experienced nursing staff, the cardioversion went very smoothly and the patient was discharged to home.

1. Approval of Agenda:

Rachel Smith asked if there were any updates to the agenda. Hearing none, she accepted the agenda as posted.

2. Consent Agenda:

- a) Approval of Minutes from the February 2024 BOT meeting
- b) March Medical Staff Minutes & February Utilization Report
- c) Accept and approve FY2023 Financial Audit

The members of the board reviewed the Consent Agenda items. Motion to approve by David Croshaw, seconded by George Greenfield. All members were in favor; motion passes.

3. Provider Privileges:

Tom presented the application for Consultation Privileges for Dr. Brian Rast, O.D. along with the credentials verification packet completed by the CMC Medical Staff Office. Tom stated that this provider met the requirements to approve his application. George Greenfield made the motion to approve the application for Consulting privileges for a term of two years, David Croshaw seconded this motion. All members were in favor; motion passes.

Tom presented the application for Privileges for Jay Blacksher, PA-C along with the credentials verification packet completed by the CMC Medical Staff Office. He noted that Jay will be a contracted (not employed) provider. Tom stated that this provider met the requirements to approve his application.

David Croshaw made the motion to approve the application for Associate privileges for a term of two years, George Greenfield seconded this motion. All members were in favor; motion passes.

4. Leadership Updates:

Tom and Amy requested implementing a new Accounts Payable system called Yooz. They explained how the system would work and the establishment of a new bank account related to setting up vendors. Motion to approve implementing Yooz and establishing an additional bank account for that purpose by Jacque Zemlicka, seconded by David Croshaw. Motion passed.

Tom explained how the Medicare and Medicaid Upper Payment Limit (UPL) functions for Idaho hospitals. Specifically that the payment is the Federal Government's attempt to make hospitals like CMC whole for reimbursement by making up the difference between Medicaid reimbursement and Medicare reimbursement for Medicaid claims. He noted that the State is in control of Medicaid UPL payment earmarked money received from the federal government to distribute to hospitals. The distribution of funds is lagged two years meaning CMC will see funds this summer from 2022. The gross UPL for CMC is \$36,559 less the 30% that the State withholds to fund other needs, therefore CMC should see a payment of \$25,591.

Tom updated the Board on current staffing. He noted that CMC has recently lost a few employees to relocation. Teri noted that CMC has very recently hired a PRN night shift RN who we hope to move to full time in the coming months based on her availability. Tom noted that existing staff have been flexible with adjusting schedules.

Tom updated the Board on the opening of the Donnelly Clinic. The scheduled opening date is set for April 19th and will operate Friday through Sunday initially before expanding to 7 days per week when staffing allows.

Tom noted that our current Maintenance Manager is relocating and CMC has hired Chris Miller to take over the position.

Tom explained the "Caught in the Act" program for employees. Any employee may nominate another employee for performing above their job duties and receive a \$15 gift certificate to a local merchant of their choice. Fifteen employees received a gift certificate in February.

Tom began a conversation regarding changing the CMC designation to a Rural Emergency Hospital (REH). The Strategic Planning Committee (now expanded to include over a dozen community members) met last week to discuss moving to an REH designation. Tom noted that the feedback was positive for changing the designation. The Board expressed concern regarding the community's perception of becoming an REH as well as having the ability to switch back to a CAH if necessary. Tom explained that the REH designation will result in CMC offering only Observation status stays overnight as opposed to an Inpatient stay. He noted that the Average Length of Stay would need to remain under 24 hours and that this is calculated using all of the ER visits as well as Observation stays. **The Board requested that Tom seek input from more community members and report his findings back at the April Board meeting.**

The Board discussed purchasing Epic as CMC's next Electronic Health Record (EHR). Tom discussed the upfront cost as well as yearly maintenance fees. It was noted that Athena has frozen the code (no longer updating) the ER and hospital Athena product and only updates their ambulatory clinic product. The Board expressed concern regarding the cost of the Epic product. The Board requested that Tom

request C-WHO (CMC’s EMR consultant) to present at the April Board meeting to facilitate further discussion and place the EHR decision on the agenda for April.

5. Committee Reports:

Quality Assurance, Performance Improvement and Compliance Committee:

Members:

- Lesa Becker, Chairperson
- David Gough
- George Greenfield
- Aline Lee
- Tom Reinhardt
- Teri Coombs
- Sarah Hasbrouck
- Dr. Katie Camarata

The Quality Assurance, Performance Improvement and Compliance Committee has not met since the last Board meeting.

Finance Committee:

Members:

- Michael Drury, Chairperson
- David Croshaw
- Jacque Zemlicka
- David Donnahoo
- Tom Reinhardt

The Finance Committee did meet, Jacque noted nothing further from previous discussion at today’s Board meeting.

Strategic Planning Committee:

Community Members	Trustees	Staff
Kevin Copperi, Sheriff	George Greenfield	Tom Reinhardt
Ann Cotroneo, NoBo Manager	David Croshaw	Teri Coombs
MaryAnn Vermeersch, CMCF President	David Gough	Dr. Ron Ellsworth
John Sommerwerck, Retired BCBS CIO		Dr. Katie Camarata
Bill Wheeler, Retired Pharmacist		
JoAnn Wheeler, Retired Pharmacist		
Tom Watson, Retired Management Consultant		
Ann Young, Cascade Auto Co-Owner		
Steve Hull, Cascade Fire Chief		
Mike Saunders, Tamarack Resort Executive		
Jack Rickard, Retired SLC Police Captain		
Rem Fox, Behavioral Health Imaging		
Jim Stewart, Retired Dermatologist		

Tom noted that the Strategic Planning Committee has no further updates other than previous discussion at today’s Board meeting regarding possible conversion from a Critical Access Hospital to a Rural Emergency Hospital.

6. Executive Session:

No Executive Session was held.

7. Other/Next Steps:

Agenda Topics for Next Meeting:

C-WHO to attend regarding conversion to Epic

Epic discussion and timing

Second Quarter financial report

Update for the Board regarding community comments and reactions to an REH conversion

Further REH discussion to facilitate a May Board meeting decision

Meeting Evaluation:

It was felt that the meeting was productive.

Adjournment: David Croshaw made a motion to adjourn the meeting, David Gough seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 2:05pm.