



**Officially Posted  
 Cascade Medical Center Governing Board Agenda  
 February 25, 2025 at Noon**

Location: Cascade Medical Center Conference Room, 402 Lake Cascade Parkway, Cascade, Idaho  
 Due to limited space, public attendance is available only by phone and video.

Link via Microsoft Teams: [Join the meeting now](#)

Meeting ID: **226 160 631 348** Passcode: **3kg2wN9v**

If calling in by phone, dial 1-872-242-9561 and enter phone conference ID: 993 780 158#

**Purpose:** Conduct the monthly meeting for Cascade Medical Center  
**Board Chair:** Rachel Smith  
**Members:** Rachel Smith, Jacque Zemlicka, Lesa Becker, Mike Drury, David Gough, David Croshaw, Tom Watson  
**CMC Presenters:** Tom Reinhardt – CEO, Teri Coombs – CNO; Sarah Hasbrouck – District Secretary; Randy Kyrias - District Treasurer; Dr. Ron Ellsworth, Hospital Medical Director; Dr. Katie Camarata, Clinic Medical Director

<b>Agenda Item &amp; Presenter</b>	<b>Time</b>	<b>Topic Details</b>	<b>Process</b>
1. Call to order, roll call, and approval of agenda <i>Rachel Smith</i>	12:00-12:10 (10 min)	<ul style="list-style-type: none"> <li>• Call to order, Roll call – Rachel</li> <li>• Mission Moment – Tom Reinhardt</li> <li>• Approval of Agenda – Rachel</li> </ul>	Present Present Approve
2. Public comment <i>Rachel Smith</i>	12:10-12:15 (5 min)	Public comment is limited to three (3) minutes per person, per item, unless additional time is allowed by Chair. Board does not take any action or make decisions during public comment.	Listen
3. Consent Agenda <i>Rachel Smith</i>	12:15-12:20 (5 min)	<ul style="list-style-type: none"> <li>• Approval of Minutes from 1/28/25 BOT meeting</li> <li>• February Medical Staff Minutes &amp; January Utilization Report</li> <li>• January Financial Report</li> </ul>	Adopt Adopt Adopt
4. May 2025 Election	12:20-12:30 (10 min)	<ul style="list-style-type: none"> <li>• Overview of process and deadlines – Kierstin Oxford, Election Coordinator, Valley County</li> </ul>	Inform
5. New Business	12:30-12:45 (15 min)	<ul style="list-style-type: none"> <li>• Instymeds Machine – proposal to relocate to Donnelly</li> <li>• Physical Therapy – new modalities and tools</li> <li>• Physical Therapy – proposal to offer services in Donnelly</li> </ul>	Decide Inform Decide
6. Old Business <i>CMC Leaders</i>	12:45-1:00 (15 min)	<ul style="list-style-type: none"> <li>• Update on Stibnite Mine Clinic</li> <li>• Rural Emergency Hospital license status</li> <li>• Epic contract &amp; implementation status.</li> </ul>	Inform Inform Inform
7. Open meeting law training	1:00–1:30 (30 min)	<ul style="list-style-type: none"> <li>• Phil Skinner, Idaho AG’s Office</li> </ul>	Inform
8. Auditor’s Report	1:30-2:00 (30 min)	<ul style="list-style-type: none"> <li>• DZA – FY24 Financial Audit</li> </ul>	Inform
9. Committee Reports <i>Committee Chairs</i>	2:00-2:15 (15 min)	<ul style="list-style-type: none"> <li>• Quality &amp; Compliance; appointment of Chair – Lesa Becker</li> <li>• Finance – Michael Drury</li> <li>• Strategic Planning – Tom Reinhardt</li> </ul>	Decide Inform Inform
10. Executive Session	2:15-2:30 (15 min)	For the purpose of discussing adjustment or prevention of a claim with CMC’s insurance provider, under Idaho statute 74-206 (i)	Discuss
11. Other/Next Steps <i>Rachel Smith</i>	2:30-2:45 (15 min)	<ul style="list-style-type: none"> <li>• Outcome of Executive Session</li> <li>• CEO Performance Criteria - 2025</li> <li>• Agenda topics for next meeting</li> <li>• Meeting Evaluation</li> </ul>	Decide Decide Discuss Adjourn