

Cascade Medical Center Board Minutes

April 22, 2025

CMC Conference Room/Zoom

12:00 pm – 2:00 pm

Trustees present in person: Rachel Smith, David Croshaw, Tom Watson, David Gough, and Lesa Becker

Trustees attending remotely via Zoom:, Michael Drury

Members absent and excused: Jacque Zemlicka

Others present: Tom Reinhardt, Randy Kyrias, Sarah Hasbrouck, Teri Coombs, Aline Lee, Dr. Ellsworth and Craig Trumbull

Call to Order: Meeting called to order by Rachel Smith at 12:03PM.

Mission Moment:

Lesa shared a Mission Moment, speaking about the great works of the recently deceased Pope Francis, sharing the prayer of Francis of Assisi and reflecting on the guidance it gives us.

Approval of Agenda:

Rachel Smith stated that the agenda posting of today's meeting complied with Idaho Open Meeting Laws, noting that it was posted within the required timeline at the Cascade Post Office as well as on CMC's website. She asked if there were any updates to the agenda. Hearing no additional updates, Tom Watson made a motion to approve the agenda as posted, David Croshaw seconded this motion. All members were in favor, motion passed.

2. Public Comment

There was no public comment at the April 2025 meeting.

3. Consent Agenda:

- a) Approval of the Minutes of the March 2025 BOT meeting.
- b) April Medical Staff Minutes & March Utilization Report

The members of the board reviewed the Consent Agenda items for additional discussion. Hearing that no items needing to be withdrawn from the Consent Agenda for further discussion, Rachel Smith adopted the two items within the Consent Agenda.

4. Community Health Update

Rachel Huckaby shared a brief presentation on the work of the Community Health Program, which is partially funded by a grant from the Blue Cross of Idaho Foundation for Health. She shared that she is engaged in both the Cascade and Donnelly communities, staffing booths at community activities as well as assisting with the Foot Clinic. She is available to go into the community to help connect patients with resources, as well as being one of the backup patient transport van drivers.

5. New Business

Q2 Financial Report

Randy and Tom gave an update on the Quarter 2 Financial Report. Tom gave a brief update on YTD volumes, which overall are up compared to last year due primarily to growth in PT, the Donnelly clinic, and X-Ray.

Randy spoke on the graph relating to break even for the two clinic locations, as well as presenting the Income Statements for the month and year to date. He spoke briefly about the Chargemaster pricing update and formulary update as they relate to gross revenue. He provided highlights on non-operating revenue and expenses as well as personnel costs. Randy did speak to the margins on the Income Statement, calling out the operating margin YTD is much improved compared to last year.

Health Policy Outcome of 2025 Idaho Legislative Session

Tom shared a brief Federal Legislative update, sharing there may be budget cuts to FORHP, putting CMC at risk for the last \$10K of the HRSA grant for the transportation program. He explained the impact to CMC's patients if the proposed cut to the ACA subsidies is successful – which would increase the number of uninsured.

Toni Lawson, VP of Government Relations for the Idaho Hospital Association gave an update on the 2025 Idaho Legislative Session and its impact to Idaho's Hospitals. She shared that there has been a shift in stakeholder engagement by the committees, allowing more bills to be given hearings with less up front engagement of stakeholders like the IHA, and overwhelming the abilities of invested parties to lobby on behalf of the hospital's best interests. She shared that the need for grassroots involvement going forward will be more important and impactful on some of these future bills. She spoke to the three main themes of this past session, including the Medical Freedom Act, which did exclude hospitals that are CMS certified; The Medical Ethics Defense Act may also cause HR issues for hospitals; and the efforts to repeal Medicaid expansion which then shifted at the last minute to approval of moving Medicaid into managed care. The bill, House Bill 345 was approved for this change, which included the specific language CMC needed for REH payment calculations.

IHA is putting together information about the new/amended laws to help hospitals adapt.

6. Old Business

REH

Tom and Randy are working with Noridian to get an estimated date of when we will start receiving our REH supplement payments, stating it often takes 2-3 months.

Stibnite Mine Clinic

Tom and Chantell will be meeting with Sweetwater Memorial Hospital in Wyoming as a potential consultant for the continued set up and running of the mine clinic for Perpetua at the Stibnite mine site.

Epic Implementation Status

Tom is shared that the Epic implementation is on schedule and has not hit any roadblocks.

Donnelly Physical Therapy

Tom shared that Donnelly Physical Therapy is slated to open June 1st, and that work with the landlord for signage and space need is ongoing.

8. Committee Reports:

Quality Assurance, Performance Improvement and Compliance Committee:

Members:

Aline Lee, Chairperson
Lesa Becker
David Gough
Tom Watson
Tom Reinhardt
Teri Coombs
Dr. Katie Camarata
Sylvia Kober
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee did meet and Aline gave an update to the Quality Dashboard metrics, as well as improvements to the peer review processes that the physicians are working on, including the addition of Dr. Julie Mills to assist with furthering this program.

Finance Committee:

Members:

Michael Drury, Chairperson
David Croshaw
Jacque Zemlicka
Randy Kyrias
Tom Reinhardt

The Finance Committee did meet, and Mike spoke to some of the work Randy has done to make understanding the financials easier to interpret, especially overall changes to the YTD and current financial position. He also appreciated that the facility is in an improving financial position.

Strategic Planning Committee:

Members:

David Gough
David Croshaw
Tom Reinhardt
Tom Watson
Karolyn Plehal
Mike Saunders
Charlie Gowing
Ann Young

The Strategic Planning Committee did not meet.

9. Executive Session:

An Executive Session was held under Idaho Code 74-206(i) for the purpose to engage in communications with a representative of the public agency's risk manager or insurance provider to discuss the adjustment of a pending claim or prevention of a claim imminently likely to be filed.

David Croshaw made a motion to enter executive session for the purpose of discussing adjustments or prevention of a claim with CMC's insurance provider. Lesa Becker seconded the motion. The members of the Board were individually polled, and all agreed to enter Executive Session, which convened at 1:30pm.

David Gough motioned to conclude the executive session. Tom Watson seconded the motion. The members of the Board were individually polled, and all agreed to exit Executive Session. The executive session adjourned at 1:50pm.

10. Other/Next Steps:

Outcome of Executive Session

No action was taken at or following the executive session.

Agenda Topics for Next Meeting

- Review of mine site meeting
- Geothermal education from the City of Cascade
- Oath of Office for reelected/elected Board Members

Meeting Evaluation

Great meeting.

Adjournment: Tom Watson made a motion to adjourn the meeting, Lesa Becker seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 1:52pm.