



**Officially Posted**  
**Cascade Medical Center Governing Board Agenda**  
**May 27, 2025 at Noon**

Location: Cascade Medical Center Conference Room, 402 Lake Cascade Parkway, Cascade, Idaho

Link via Microsoft Teams: [Join the meeting now](#)

Meeting ID: **226 160 631 348** Passcode: **3kg2wN9v**

If calling in by phone, dial 1-872-242-9561 and enter phone conference ID: 993 780 158#

**Purpose:** Conduct the monthly meeting for Cascade Medical Center  
**Board Chair:** Rachel Smith  
**Members:** Rachel Smith, Jacque Zemlicka, Lesa Becker, Mike Drury, David Gough, David Croshaw, Tom Watson  
**CMC Presenters:** Tom Reinhardt – CEO, Teri Coombs – CNO; Sarah Hasbrouck – District Secretary; Randy Kyrias - District Treasurer; Dr. Ron Ellsworth, Hospital Medical Director; Dr. Katie Camarata, Clinic Medical Director

Agenda Item & Presenter	Time	Topic Details	Process
1. Call to order, roll call, and approval of agenda <i>Rachel Smith</i>	12:00-12:05 (5 min)	<ul style="list-style-type: none"><li>• Call to order, Roll call – Rachel</li><li>• Mission Moment – Tom Reinhardt</li><li>• Approval of Agenda – Rachel</li></ul>	Present Present Approve
2. Swear in elected board members – Vice Chair	12:05-12:10 (5 min)	<ul style="list-style-type: none"><li>• Swear in elected board members – Lesa</li></ul>	Action
3. Public comment <i>Rachel Smith</i>	12:10-12:15 (5 min)	Public comment is limited to three (3) minutes per person, per item, unless additional time is allowed by Chair. Board does not take any action or make decisions during public comment.	Listen
4. Consent Agenda <i>Rachel Smith</i>	12:15-12:20 (5 min)	<ul style="list-style-type: none"><li>• Approval of Minutes from 4/22/25 BOT meeting</li><li>• May Medical Staff Minutes &amp; April Utilization Report</li><li>• April Financial report</li></ul>	Adopt Adopt Adopt
5. New Business	12:20-1:15 (55 min)	<ul style="list-style-type: none"><li>• Geothermal potential for Cascade and CMC</li><li>• FY25 Budgeted wage increase adjustment</li></ul>	Inform Decision
6. Old Business	1:15-1:30 (15 min)	<ul style="list-style-type: none"><li>• Stibnite Mine Clinic</li><li>• Epic implementation status.</li><li>• Donnelly Physical Therapy</li><li>• Other Leadership Updates</li></ul>	Inform Inform Inform Inform
7. Committee Reports <i>Committee Chairs</i>	1:30-1:45 (15 min)	<ul style="list-style-type: none"><li>• Quality &amp; Compliance Committee – Aline Lee</li><li>• Finance – Michael Drury</li><li>• Strategic Planning – Tom Reinhardt</li></ul>	Inform Inform Inform
8. Executive Session	N/A	None planned	Discuss
9. Other/Next Steps <i>Rachel Smith</i>	1:45-2:00 (15 min)	<ul style="list-style-type: none"><li>• Agenda topics for next meeting</li><li>• Meeting Evaluation</li></ul>	Discuss Adjourn