

Cascade Medical Center Board Minutes
February 24, 2026
CMC Conference Room/Microsoft Teams
12:00 pm – 2:00 pm

Trustees present in person: David Croshaw, Rachel Smith, Tom Watson, Michael Drury and David Gough

Trustees attending remotely via Microsoft Teams: Lesa Becker

Members absent and excused: Jacque Zemlicka

Other staff and committee chairs present in person or remotely: Tom Reinhardt, Sarah Hasbrouck, Teri Coombs, Aline Lee, and Sylvia Kober

Call to Order: Meeting called to order by Rachel Smith at 12:04PM.

Rachel Smith stated that the posting of today’s meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two East entrances of Cascade Medical Center, as well as on CMC’s website by February 19th, 2026.

Mission Moment:

Tom Reinhardt shared a mission moment on the incredible talent and commitment to the hospital’s success from community members who are willing to serve on committees to ensure the growth and success of the facility.

Approval of Agenda:

Rachel Smith asked if there were any updates to the agenda. Michael Drury made a motion to approve the agenda as posted; Tom Watson seconded this motion. All members were in favor, motion passed.

2. Public Comment:

No public comment was made in person.

Rachel did note that there were two items of written public comment included in the board packet. She asked that the members of the board reach out to her if they would like either of those comments addressed at future board meetings.

3. Consent Agenda:

- a) Approval of the Minutes of the January 2026 BOT meeting.
- b) February Medical Staff Minutes & January Utilization Report
- c) January Financial Results

The members of the board reviewed the consent agenda items for additional discussion. Rachel Smith did note that there needed to be an update to the prior month’s minutes to reflect Lesa Becker as the Vice Chair instead of the Chair within the Office Election section. That correction will be made. Rachel then asked the members of the Board if any items needed to be withdrawn from the consent agenda for further discussion. Hearing that no items needed to be withdrawn from the Consent Agenda, Rachel Smith adopted the items within the Consent Agenda.

4. Old Business

Stibnite Mine Clinic

The contract draft submitted to Perpetua is still in the queue to be reviewed by their legal counsel. There are no further updates to this topic.

Epic/MultiView Conversion Status

Tom shared the Epic/MultiView conversion is now completed, and that staff are in the stabilization and optimization phase. He shared some of the stabilization reports and metrics provided from Ochin to CMC's Executive Team. After discussion of these metrics, it was asked that Sarah attend a Finance Committee in the future to review available dashboard for financial wellness. David Gough asked that the Ochin Epic quality care dashboards be provided and discussed at the Quality and Compliance Meetings in the future.

Donnelly Physical Therapy

Tom provided an overview of Donnelly PT volumes, which are trending positively in alignment of the direction of the proforma.

5. New Business

Provider Credentialing

Dr. Lukas Clark, MD– SARMC Telestroke

Sarah Hasbrouck presented an application from Dr. Lukas Clark with Saint Alphonsus Telestroke requesting reappointment of his Telemedicine/Consulting privileges to the Medical Staff at CMC for a term of two years. Sarah stated that Dr. Clark's application met all the requirements for approval utilizing delegated credentialing through Saint Alphonsus Regional Medical Center.

David Gough made a motion to approve the application from Lukas Clark, MD as a Consulting/Telemedicine member of the Medical Staff for a term of two years. Michael Drury seconded this motion. All members were in favor, motion passed.

Dr. Spencer Kraven, MD– SARMC Telestroke

Sarah Hasbrouck presented an application from Dr. Spencer Kraven with Saint Alphonsus Telestroke requesting reappointment of his Telemedicine/Consulting privileges to the Medical Staff at CMC for a term of two years. Sarah stated that Dr. Kraven's application met all the requirements for approval utilizing delegated credentialing through Saint Alphonsus Regional Medical Center.

Tom Watson made a motion to approve the application from Spencer Kraven, MD as a Consulting/Telemedicine member of the Medical Staff for a term of two years. David Gough seconded this motion. All members were in favor, motion passed.

Jane Spencer, CNS– SARMC Telestroke

Sarah Hasbrouck presented an application from Jane Spencer, CNS with Saint Alphonsus Telestroke requesting reappointment of his Telemedicine/Consulting privileges to the Medical Staff at CMC for a

term of two years. Sarah stated that Jane Spencer's application met all the requirements for approval utilizing delegated credentialing through Saint Alphonsus Regional Medical Center.

Michael Drury made a motion to approve the application from Jane Spencer, CNS as a Consulting/Telemedicine member of the Medical Staff for a term of two years. David Gough seconded this motion. All members were in favor, motion passed.

Dr. Rachel Steiner, DO - SARMC Telestroke

Sarah Hasbrouck presented an application from Dr. Rachel Steiner with Saint Alphonsus Telestroke requesting reappointment of his Telemedicine/Consulting privileges to the Medical Staff at CMC for a term of two years. Sarah stated that Dr. Steiner's application met all the requirements for approval utilizing delegated credentialing through Saint Alphonsus Regional Medical Center.

Tom Watson made a motion to approve the application from Rachel Steiner, DO as a Consulting/Telemedicine member of the Medical Staff for a term of two years. David Gough seconded this motion. All members were in favor, motion passed.

Dr. Allison Pearl, MD – Gem State Radiology

Sarah Hasbrouck presented an application from Dr. Allison Pearl, with Gem State Radiology requesting Telemedicine/Consulting privileges to the Medical Staff at CMC for a term of two years. Sarah stated that Dr. Pearl's application met all the requirements for approval utilizing delegated credentialing through Saint Alphonsus Regional Medical Center.

David Croshaw made a motion to approve the application from Allison Pearl, MD as a Consulting/Telemedicine member of the Medical Staff for a term of two years. Michael Drury seconded this motion. All members were in favor, motion passed.

New Respite Care Support

Tom shared a new service to Cascade, called Aging Strong/Respite Companions. It is a free service that provides volunteers to sit with those who may be homebound, while also providing respite care for the family members functioning as caregivers. This program is overseen by the nonprofit, Jannus out of Boise. Tom asked that the members of the Board share the flyer provided with members of their community circles to get word out that this service is available. He also noted that the flyers include information on how to volunteer for the program.

CEO 2026 Performance Metrics

Tom shared a handout with the members of the board, providing the proposed list of bonus items for his 2026 CEO Performance Metrics. Discussion occurred relating to some of the individual metrics, specifically the number of new clinic visits and the commercial wellness visit completion percentages. David Gough asked that a value be established for the half credit measure relating to the Clinic Quality and Citizenship metric for wellness visits and care gaps. Tom proposed that the half credit metric be measured as the half-way point between current (baseline) performance and the goal.

David Gough made the motion to accept the CEO performance metrics with the included half credit measure as stated above for the metrics missing midpoint measures. Tom Watson seconded the motion. All members were in favor, motion carried.

6. Committee Reports:

Quality Assurance, Performance Improvement and Compliance Committee:

Members:

Aline Lee, Chairperson
Lesia Becker
David Gough
Tom Watson
Tom Reinhardt
Teri Coombs
Dr. Katie Camarata
Sylvia Kober
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee did meet and reviewed the Quality Dashboard metrics. There was discussion on some of these metrics and a decision to replace the PT metric for functional improvement with a measure of the patient goals at discharge. It was overall a good meeting. David Gough appreciates Aileen Lee's leadership of this committee and the quality of discussion she fosters.

Finance Committee:

Members:

Michael Drury, Chairperson
David Croshaw
Jacque Zemlicka
Randy Kyrias
Tom Reinhardt

The Finance Committee did meet and they reviewed the financial packet provided to the members of the board. Michael Drury did note that they have not received the FY25 audited financials but should have them for the finance committee in March, and intend to review and present them at the March Board meeting. Michael Drury shared progress on the conversion to the new Finance/General Ledger system continues with fine tuning, but Randy is doing well with that continued transition. He also stated that some of the delay in the audit is due to Eide Bailly taking over this year and wanting to make sure the first audit is very clean and accurate as they learn our business.

Strategic Planning Committee:

Members:

David Gough
David Croshaw
Tom Reinhardt
Tom Watson
Karolyn Plehal
Sean McCalister
Jim Stewart
Rem Fox
Ann Young
Jeff Sayer

The Strategic Planning Committee met today. Tom Watson shared how impressed he was with the caliber of community members participating in this committee. He shared that future development will focus primarily on the facility, new services and IT improvements in the future. The physical facility was the

main topic of focus, with discussion on developing recommendations and ideas for remodeling and/or expanding the facility by using a vision that carries well into the future. It was shared that given the momentum of the committee, the need to meet more frequently than twice a year is likely.

David Gough also asked that at some point in the future, the President of the Foundation join a meeting of the Board to discuss potential revenue streams and donors for larger, future needs. Lesa Becker also questioned how the geothermal project that was presented by the City of Cascade at a previous meeting, would impact future planning and if that project has any implication on Lefever Street or for consideration of future facility use.

7. Department Overview:

Physical Therapy

Matthew Law, DPT provided a department update on the Physical Therapy department locations, both in Cascade and Donnelly. He stated that Donnelly volumes continue to grow, but that the department is limited in growth at both locations due to physical space. He also shared that the department has incorporated a new Peer Review process to stay connected with each other and continue developing their skills. He shared that referring providers appreciate the objective data they receive on their patients from the new equipment purchased for the department this past year.

8. Executive Session:

No Executive Session was held.

11. Other/Next Steps:

Agenda Items for Next Meeting

- Presentation of the FY25 Audited Financials**
- Epic Executive Dashboards**
- RHTF Idaho Legislative Updates**
- Discussion on the availability of the full board packet to the public**

Meeting Evaluation

Rachel appreciated that the fan was fixed and is now quieter. Good meeting overall.

Adjournment: Tom Watson made a motion to adjourn the meeting; David Gough seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 1:20PM.