

*Cascade Medical Center Board Minutes*

March 24, 2026

**CMC Conference Room/Microsoft Teams**

**12:00 pm – 2:00 pm**

**Trustees present in person:** David Croshaw, Rachel Smith, Tom Watson, Michael Drury and David Gough, Jacque Zemlicka

**Trustees attending remotely via Microsoft Teams:** Lesa Becker

**Other staff and committee chairs present in person or remotely:** Tom Reinhardt, Randy Kyrias, and Sylvia Kober

**1. Call to Order:** Meeting called to order by Rachel Smith at 12:02PM.

Rachel Smith stated that the posting of today's meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two East entrances of Cascade Medical Center on February 19th, 2026, as well as on CMC's website on February 20th, 2026.

**Mission Moment:**

Jacque Zemlicka shared a mission moment about the excellent and attentive care she received at CMC.

**Approval of Agenda:**

Rachel Smith asked if there were any updates to the agenda. The agenda was revised to remove "FY2026 Financial Audit" from the agenda since it is not finalized yet. Michael Drury made a motion to approve the agenda as revised, Jacque Zemlicka seconded this motion. All members were in favor, motion passed.

**2. Public Comment:**

Warren Sedlacek offered public comment, suggesting the strategic planning committee meetings be publicly noticed/posted and that the Hospital publish a quarterly community newsletter. He also offered resources for board governance.

**3. Consent Agenda:**

- a) Approval of the Minutes of the February 2026 BOT meeting.
- b) March Medical Staff Minutes & February Utilization Report
- c) February Financial Results

The members of the board reviewed the consent agenda items for additional discussion. Rachel then asked the members of the Board if any items needed to be withdrawn from the consent agenda for further discussion. Hearing that no items needed to be withdrawn from the Consent Agenda, Rachel Smith adopted the items within the Consent Agenda.

**4. Old Business**

**Stibnite Mine Clinic**

The contract is being edited by both CMC and Perpetua, with just a few legal items remaining to be ironed out. Preparations are underway for CMC to operate the clinic including provider staffing.

### **Epic/MultiView Conversion Status**

Tom shared the Epic/MultiView conversion is now completed, the systems are stable, and efficiency is improving. CMC held public sessions in Donnelly and Cascade to help people use the MyChart portal. Only two people came for assistance, but CMC staff is always available to help.

### **Donnelly Physical Therapy**

Tom provided an overview of Donnelly PT volumes, which are trending positively in alignment of the direction of the proforma.

Overall CMC volumes are down 6% this year so far, through the first five months. Nationally, hospitals – especially small ones, are experiencing reduced volumes and revenues compared to previous years.

### **Rural Health Transformation Program (RHTP)**

Idaho legislature is working on how to provide oversight to the Department of Health and Welfare's administration of RHTP funding. The House is advancing a bill that would provide a committee of 4 senators, 4 representatives, and one non-voting member to be appointed by the Governor. No rural representation is required in the current wording of the bill. The bill now goes to the Senate committee for consideration. Representative Cayler put forth a House Resolution to refuse the RHTP money altogether.

## **5. New Business**

### **Provider Changes**

Peter Riz, PA-C (Donnelly Clinic) – leaving June 1 for personal reasons, no performance issues. We have hired two part-time providers to replace Peter: Ryan Ankarberg PA and Selena Ankarberg FNP who will reside and work in Donnelly with a June 15 start date.

## **6. Committee Reports:**

### **Quality Assurance, Performance Improvement and Compliance Committee:**

#### Members:

Aline Lee, Chairperson  
Lesla Becker  
David Gough  
Tom Watson  
Tom Reinhardt  
Teri Coombs  
Dr. Katie Camarata  
Sylvia Kober  
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance committee did not meet.

### **Finance Committee:**

#### Members:

Michael Drury, Chairperson  
David Croshaw  
Jacque Zemlicka  
Randy Kyrias  
Tom Reinhardt  
Sarah Hasbrouck

The Finance Committee did meet and they reviewed the financial packet provided to the members of the board. Michael Drury did note that they have not received the FY25 audited financials but should have them for the finance committee in April, and intend to review and present them at the April Board meeting. Michael Drury explained the reason for delay due to system conversion and auditor scheduling issues. The auditor did share that there were no concerns regarding fraud, compliance, or financial impropriety. The cost report to CMC was also delayed (same auditing firm) which has caused CMS to withhold financial settlements until the report is received. Tom explained that the cost report was received just yesterday and will be filed with CMS shortly.

**Strategic Planning Committee:**

Members:

David Gough  
David Croshaw  
Tom Reinhardt  
Tom Watson  
Karolyn Plehal  
Sean McCalister  
Jim Stewart  
Rem Fox  
Ann Young  
Jeff Sayer

The Strategic Planning Committee met last month. The committee concluded that hospital expansion and modernization is still needed and should occur on the current campus. Problematic is the fact that LeFever Street bisects the hospital's properties and stands in the way of expansion. Staff and volunteers are working to assess how to work with the City to vacate LeFever so that expansion can be planned. Tom expects the committee to meet again in late April.

**7. Executive Session:**

No Executive Session was held.

**8. Other/Next Steps:**

**Question: Should CMCHD post future board packets on the CMCHD website.** Each board member in turn discussed their opinions, all expressing concerns such as the fact that the packet includes sensitive information that would require extensive redaction and such redaction could create a perception of withholding information, that open public meetings and publication of financial results and committee minutes already provide transparency; and that publishing board packets would add additional workload burden to CMC staff. There was no motion made.

**Agenda Items for Next Meeting**

- Presentation of the FY25 Audited Financials
- RHTF status and other Idaho Legislative Updates
- Review and approve updated Health District Bylaws
- Department Review – Community Health
- Committee Updates

**Meeting Evaluation**

Good meeting overall – efficient and productive.

**Adjournment:** Tom Watson made a motion to adjourn the meeting; David Gough seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 12:54PM.

DRAFT