

Cascade Medical Center Board Minutes
April 28, 2026
CMC Conference Room/Microsoft Teams
12:00 pm – 2:20 pm

Trustees present in person: Lesa Becker, Rachel Smith, Jacque Zemlicka, Tom Watson, Michael Drury, David Croshaw and David Gough

Trustees attending remotely via Microsoft Teams: None

Members absent and excused: None

Other employees and presenters present in person or remotely: Tom Reinhardt, Sarah Hasbrouck, Teri Coombs, Randy Kyrias, Rachel Huckaby, Aline Lee (Quality Committee Chair), Toni Lawson (IHA), and Rick Alexander (Eide Bailly auditors).

Call to Order: Meeting called to order by Rachel Smith at 12:00PM.

Rachel Smith stated that the posting of today's meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two East entrances of Cascade Medical Center, as well as on CMC's website by April 23rd, 2026.

Mission Moment:

Tom shared a mission moment about the increased capacity of the van program, a much-needed service within our community. The mission of this program is to make sure that transportation is not a barrier for patients to receive needed health care services. Ron Brown, the van driver recently went above and beyond for a patient, contacting resources to assist with making her home safe for her after a hospital stay.

Approval of Agenda:

Rachel Smith asked if there were any updates to the agenda. Tom Watson made a motion to approve the agenda as posted; Michael Drury seconded this motion. All members were in favor, motion passed.

2. Public Comment:

No public comment was made during the April 28, 2026 meeting of the Board.

3. Consent Agenda:

- a) Approval of the Minutes of the March 2026 BOT meeting.
- b) April Medical Staff Minutes & March Utilization Report

The members of the board reviewed the consent agenda items for additional discussion. Rachel Smith asked the members of the Board if any items that needed to be withdrawn from the consent agenda for further discussion. Hearing that no items needed to be withdrawn from the Consent Agenda, Rachel Smith adopted the items within the Consent Agenda.

4. Department profile: Community Health and Outreach

Rachel Huckaby spoke about her work within our Community Health and Outreach program. She shared events she has attended over the past year, including veteran's events and farmers markets, as well as the Foot Clinic and its success to connect the community members with Cascade Medical Center's resources.

Jacque Zemlicka, who also volunteers at the Foot Clinic, did share the positive impact to the members of the community that this program brings. Tom shared highlights of the van program on behalf of Ron Brown, who was busy driving the van at the time of the meeting of the Board. Rachel Smith shared her thoughts on the reasons presented for van services, noting a large volume of physical therapy patient use. David Gough questioned if there are any grant opportunities from the oil companies that could help with fuel costs. Tom will have our grant writer research these options.

5. FY2025 Audit Report

Rick Alexander with Eide Bailly shared an overview of the FY25 Financial Audit, stating he met with the members of the Finance Committee on April 24th for a deep review of the FY25 Financial Audit. He provided a slide of the Required Auditor's Communications and shared the significant material findings within the audit, to include the accounting estimates of the net pension liabilities and estimated 3rd party payer settlements due from Idaho Medicaid, specifically. He also touched on the risk of having cash balances in the bank that exceed FDIC limits and shared that Idaho does not require cash assets to be insured. Rick also informed the Board of the corrected misstatement that resulted in an increase in net position by \$311,000, as well as an uncorrected misstatement of \$46,000 in overstated revenues and expenses.

Rick provided a side-by-side comparison of the Audited FY25 financials to FY24 to assist the members of the Board with reviewing the financial statements post conversion to the Rural Emergency Hospital. He shared year over year high level data on KPI measures as well as the FY25 income statement, statement of cash flows, and the financial position of the Cascade Medical Center Foundation.

Michael Drury expressed his appreciation for Rick calling out the risk to the cash currently not FDIC insured. He also reminded the members of the Board that there were adjustments made last fiscal year which resulted in the drastic difference between the bottom lines of the two fiscal years. He spoke on the risk of small organizations relating to the separation of duties within the finance and accounting office. Michael stated that this finding calls out a weakness in the system processes, but not necessarily a failure of system processes, emphasizing it is the duty of the Board to scrutinize the Financials prepared by management.

David Gough asked the Finance Committee to consider the item of FDIC uninsured cash and come up with options to reduce the risk.

Rachel Smith questioned Randy about the delay in the auditor's completion of the FY25 audit this year. Randy explained that our mid-year conversion to a Rural Emergency Hospital, recent conversion from Athena to Epic, and that we are using this auditor for the first time all contributed to the delay, and that we do not anticipate a delay next year.

6. FY26 Financial Report

Randy Kyris shared reports for the March 2026 financials as well as FYTD trends and information. He did call out that the bad debt on the income statement is anticipated to increase with the continued efforts to close out the Athena AR balances. On the balance sheet, it does not include the final FY25 adjusted entries as suggested by the auditors, but Randy will book those for the April close. Randy spoke about the importance of watching the total operating revenue line within the income statement for future months as we continue to stabilize under the lower net payments received per individual service from Medicare as a result of the REH conversion.

7. Old Business

Stibnite Mine Clinic

The contract is in final stages of review and approval. CMC and Perpetua are working closely on details of medical facilities to be placed at site and required licensing to function within the regulations of state and federal laws.

The members of the board had brief discussions on mitigating risk to CMC's employees, both who live at the mine site and while providing patient care, to chemical exposures that come from mining work.

David Gough also reminded the members of the board and stressed the importance that the Perpetua partnership is a cost plus-based agreement and is not using CMC taxpayer resources to set up or fund the operations at this clinic.

Epic/MultiView Conversion Status

Conversion to Epic and MultiView is complete and stabilization continues; efficiency is improving.

Donnelly Physical Therapy

Tom provided an overview of Donnelly PT volumes, sharing that hours may be extended to accommodate growing demand for visits at that location. Data shows that approximately half of the Donnelly PT patients would not have come to CMC in Cascade for PT care.

RHTP Funding

Tom shared that the legislature has appropriated funds and the State Department of Health & Welfare has \$186 million to obligate by 10/30/2026. The state has posted positions to staff this department for 5 years, with state legislative oversight. CMC has identified 15 projects that fit within the criteria for use of the RHTP funds and will submit those applications when the process, forms, and deadlines are established.

8. New Business

Provider Credentialing

Gem State Radiology

Sarah Hasbrouck presented applications from Dr. Scott Berl, Dr. Nicholas Mills, Dr. Jordan Soutas, and Dr. Zachary Swenson, with Gem State Radiology requesting Telemedicine/Consulting privileges to the Medical Staff at CMC for a term of two years. Sarah stated that all four applications met all the requirements for approval utilizing delegated credentialing through Saint Alphonsus Regional Medical Center.

Lesia Becker made a motion to approve the applications from Dr. Scott Berl, Dr. Nicholas Mills, Dr. Jordan Soutas, and Dr. Zachary Swenson as a Consulting/Telemedicine member of the Medical Staff for a term of two years. Jacque Zemlicka seconded this motion. All members were in favor, motion passed.

Update to CMCHD Bylaws

Tom shared a redlined suggestion to the CMCHD Bylaws in sections 3.4 and 7.3 to reflect more accurate language relating to the election processes (conducted by the county, not CMC) and the max number of Board members on the Finance Committee from two to three.

David Gough made a motion to approve the adjustments to the Bylaws as provided by the redlined document sent out by Tom Reinhardt. David Croshaw seconded the motion. All members were in favor, motion carried.

2026 Idaho Legislative Summary

Toni Lawson with the Idaho Hospital Association shared an update on this past Idaho legislative session. She provided a brief explanation of the IHA's 2026 Legislative Session Overview and Legislator Voting Records. She stressed the importance of using other sources to consider the whole picture before forming an opinion of both sessions and legislators. She mentioned that in the future, the IHA will ask for comments on Medicaid managed care programs as the Medicaid program transitions from state controlled to managed care. She noted that with primary elections are in May, and it will be important for voters to understand the level of healthcare support from local candidates.

9. Committee Reports:

Quality Assurance, Performance Improvement and Compliance Committee:

Members:

Aline Lee, Chairperson
Lesa Becker
David Gough
Tom Watson
Tom Reinhardt
Teri Coombs
Dr. Katie Camarata
Sylvia Kober
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee did meet and reviewed the Quality Dashboard metrics. There are a few new metrics on the dashboard, including barcode scanning in the ED and the time between rooming a patient and the provider entering the room. Aline shared most of the discussion was for improving the wellness metrics in the clinics. She also shared that Tom contracted with an outside group to provide a mock survey of the facility.

Finance Committee:

Members:

Michael Drury, Chairperson
David Croshaw
Jacque Zemlicka
Randy Kyrias
Tom Reinhardt

The Finance Committee did meet this past Friday. Michael Drury shared the meeting included the review of the FY25 audit prior to the presentation given today by Rick Alexander from Eide Bailly. There was no additional information to share with the Board.

Strategic Planning Committee: The Strategic Planning Committee did not meet and will not until again until issues with LeFever Street have been addressed.

10. Executive Session:

An Executive Session was not held.

11. Other/Next Steps:

Agenda Items for Next Meeting

- HYVE Participation Update – at appropriate future meeting
- IHA Annual Conference in Sun Valley – Members interested in attending
- Credentialing

Meeting Evaluation

Good, efficient meeting given content topics.

Adjournment: David Gough made a motion to adjourn the meeting; Lesa Becker seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 2:20PM.