Cascade Medical Center Board Minutes

June 23, 2026

CMC Conference Room/Microsoft Teams

12:00 pm – 2:00 pm

Trustees present in person: Rachel Smith, Jacque Zemlicka**,** Tom Watson, Michael Drury and David Croshaw

Trustees attending remotely via Microsoft Teams: David Gough and Lesa Becker

Members absent and excused: None

Others present in person or remotely: Tom Reinhardt, Sarah Hasbrouck, Randy Kyrias, Sylvia Kober, Aline Lee, and people from the public.

Call to Order: Meeting called to order by Rachel Smith at 12:01PM.

Rachel Smith stated that the posting of today's meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two east entrances of Cascade Medical Center, as well as on CMC's website by June 18th, 2026.

Mission Moment:

David Croshaw shared his personal copy of The Merck Manual, 18th edition. It was what he used when practicing medicine as a reference to make diagnosis and provide treatment options. He shared that this was the last edition that was available in print, and now the resource is available digitally. He then spoke about the role of technology, specifically AI as medical care continues to evolve. Dr. Croshaw shared an article from Microsoft pointing out that even with AI, the need for human involvement will never go away, and human traits will never be replaced by AI.

Approval of Agenda:

Rachel Smith asked if there were any updates to the agenda. Tom Watson made a motion to approve the agenda as posted; Michael Drury seconded this motion. All members were in favor, motion passed.

2. Public Comment:

No public comment was made during the meeting of the Board.

3. Consent Agenda:

a) Approval of the Minutes of the May 26th, 2026 BOT meeting.
b) June 2026 Medical Staff Minutes & May 2026 Utilization Report
c) May 2026 Financial Results

The members of the board reviewed the consent agenda items for additional discussion. Rachel Smith asked the members of the Board if any items that needed to be withdrawn from the consent agenda for further discussion. Hearing that no items needed to be withdrawn from the Consent Agenda, Rachel Smith adopted the items within the Consent Agenda.

4. Old Business

Stibnite Mine Clinic
Tom shared that the contract is ready for signatures. CMC and Perpetua are working closely on the details of the medical facilities to be placed at the site. The date for shipping the clinic modules to the mine site remains unknown, but once that date is established, it will provide a clearer timeline for when the facility will be staffed by CMC and ready to see patients.

Epic/MultiView Conversion Status
Efficiency and optimization work continue in both systems.

Donnelly Physical Therapy
Donnelly PT is exceeding the projected volumes each week, however adding additional services is limited by the current space lease. Tom shared that approximately half of Donnelly PT patients would not have come to the facility in Cascade for services.

RHTP Funding
Tom stated that we are still waiting on the State of Idaho to publish the applications to request RHTP funds. He shared a list of projects that are of interest to CMC for the grant application process, as well as the schedule for when approved project funds will be disbursed.

5. New Business

Department Focus: Radiology
Tom and Bryan Gibson, Radiology Manager, shared that CMC has been without an Ultrasound tech for a little over a year now. Finding a replacement has been unsuccessful given the high demand and low supply of techs. Technological advances in the field are beginning to surface making a remote U/S tech service possible, but the developments are early and expensive. 24x7 staffing of the department has been maintained for Xray and CT, largely with two techs and Bryan picking up many extra shifts. Tom shared with the board that after many years (no rate change since 2009), Gem State Radiology is increasing their image reading rates by 43%. Tom and Bryan are researching other options available, and the Trustees encouraged them to put this out to bid. David Gough did acknowledge this is an operational decision, but would appreciate an overview of the steps taken and the impact to financial operations. He asked that Randy, as the CFO be involved in developing the financial impact.

2027 Budget Assumptions
Randy shared with the Board, some of the beginning global assumptions for the FY27 budget. He did speak specifically to the addition of a contingency budget for this next year, to allow for unforeseen expenses given uncertainty in both national and local economies. Michael Drury shared that the Finance Committee reviewed these in detail with Randy, and wanted to share that our new MultiView system has the ability to assist with building the budget, but that the assumptions have to be established, which is the intention of Randy's slides and suggestions for a starting point.

6. Committee Reports:

Quality Assurance, Performance Improvement and Compliance Committee:

Members:
Aline Lee, Chairperson
Lesa Becker
David Gough
Tom Watson
Tom Reinhardt

Teri Coombs
Dr.Katie Camarata
Sylvia Kober
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee met this past month. Aline Lee shared that there was a pause in patient satisfaction data from the ED and clinics with the transition from Athena to Epic, but the surveys have now been restarted. She anticipates having data for their meeting in August. She also shared that CMC recently underwent a mock survey. It was suggested that Antimicrobial Stewardship, Infection Control and Incident Reporting be standing items at future QAPI meetings. She finally shared that the Oxygen/Suction project has been completed.

Finance Committee:

Members:
Michael Drury, Chairperson
David Croshaw
Jacque Zemlicka
Randy Kyrias
Tom Reinhardt

The Finance Committee met this past Friday, and shared that they had a more detailed discussion of Randy's assumptions for the FY27 budget, with nothing more to add. Michael Drury also shared that Randy has set up a cash sweep account with Columbia Bank so that any balances over $250k are being protected by FDIC. Michael Drury shared that in his experience, this program is superior to any other process he has seen in terms of the availability of the funds without limitations.

Strategic Planning Committee:

The Strategic Planning Committee did not meet, but CMC continues to work on the direction set at the last meeting.

7. Executive Session:

An Executive Session was held during the meeting for the purpose of discussing the credentialing of Providers, under Idaho statute 74-206(a).

Jacque Zemlicka made a motion to enter into executive session for the purposes of provider credentialing under Idaho statute 74-206(a). Tom Watson seconded the motion. All members were polled individually and agreed to enter into executive session at 1:22pm. The members exited executive session for the purposes of provider credentialing at 1:32pm.

An Executive Session was held during the meeting for the purpose of discussing the purchase of real estate, under Idaho statute 74-206(c).

Michael Drury then made a motion to enter into executive session for the purpose of discussing the purchase of real estate. Tom Watson seconded this motion. All member of the Board were polled individually and agreed to enter into executive session at 1:32pm. Jacque Zemlicka made a motion to exit executive session, Lesa Becker seconded this motion. All members of the Board were polled individually and agreed to exit executive session at 2:10pm.

8. Other/Next Steps:

Outcome of Executive Sessions

Provider credentialing under Idaho statute 74-206(a)
Tom Watson made a motion to approve the Telemedicine application from the remaining Real Radiology physicians for a term of two years. David Croshaw seconded the motion. All members were in favor, motion passed.

Purchase of real estate under Idaho statute 74-206(c)
Michael Drury made a motion to authorize Tom Reinhardt to extend an offer at the discussed price to purchase real estate. Tom Watson seconded the motion. All members were in favor, motion passed.

Agenda Items for Next Meeting
-Budget Proposal Review with Budget Adoption in August
-Update to GSR Contract, remote ultrasound
-Executive Session for the purchase of real estate
-Quarterly Financials

Meeting Evaluation
-no discussion

Adjournment: David Gough made a motion to adjourn the meeting; Michael Drury seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 2:22PM.