Cascade Medical Center Board Minutes

August 25, 2026

CMC Conference Room/Microsoft Teams

12:00 pm – 2:00 pm

Trustees present in person: Rachel Smith, Tom Watson, Jacque Zemlicka, Michael Drury, David Gough and David Croshaw

Trustees attending remotely via Microsoft Teams: Lesa Becker

Members absent and excused: None

Others present in person or remotely: Tom Reinhardt, Sarah Hasbrouck, Randy Kyrias

Call to Order: Meeting called to order by Rachel Smith at 12:01PM.

Rachel Smith stated that the posting of today's meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two east entrances of Cascade Medical Center, as well as on CMC's website by August 18th, 2026.

<u>Mission Moment:</u>

Jacque Zemlicka shared a mission moment of a friend of hers who recently gifted $10k worth of Google shares to the CMC Foundation in remembrance of his wife, who was a past patient of CMC. The love and care she received was a blessing to this couple throughout and at the completion of her life.

<u>Approval of Agenda:</u>

Rachel Smith asked if there were any updates to the agenda. Jacque Zemlicka made a motion to approve the agenda as posted; David Croshaw seconded this motion. All members were in favor, motion passed.

<u>2. Public Comment:</u>

No public comment was made during the meeting of the Board.

<u>3. Consent Agenda:</u>

a) Approval of the Minutes of the July 28th, 2026 BOT meeting.
b) August 2026 Medical Staff Minutes & July 2026 Utilization Report
c) July Financial Report

The members of the board reviewed the consent agenda items for additional discussion. Rachel Smith asked the members of the Board if any items that needed to be withdrawn from the consent agenda for further discussion. Lesa Becker asked that the members of the Board discuss the July 2026 Utilization Report, which will now be discussed in Old Business.

It was noted that the consent agenda should reflect "August 2026 Medical Staff Minutes and July 2026 Utilization Report", not "July 2026 Medical Staff Minutes and June 2026 Utilization".

Hearing that no other items needed to be withdrawn from the Consent Agenda, Rachel Smith adopted the Approval of July Board minutes and the July Financial Report items within the Consent Agenda.

4. Old Business

July 2026 Utilization Report

Lesa Becker questioned if "left without being seen" is the correct term to assign to patients who are seen at the Donnelly Urgent care, if they are receiving a screening examination prior to being sent to the ER. David Gough also expressed concern with listing the medical reason for the screening examinations, as they could lead members of the public to make assumptions as to the identity of the patients. Tom Reinhardt agreed to strike details related to LWBS in future reports. Lesa Becker also asked and received clarification on the implications of EMTALA in the Urgent Care setting.

Stibnite Mine Clinic

Tom said there is no new update on the status of the Stibnite Mine contract, and that it continues to be prepared for signature. He also shared that the two modular buildings have been delivered to the mine site and work is underway to tie them into the utilities.

RHTP Funding

Tom shared the state opened up applications for infrastructure projects. CMC's grant writer is busy compiling and submitting the applications from Cascade Medical Center.

Tom shared that CMC has also received more, multiple sources of grant support to continue funding the Van transport program.

Purchase of Property

Tom announced CMCHD's purchase of the house at 509 N School Street, a property adjacent to the hospital, for the price of $522,500. This purchase will have multiple uses including staff housing, onsite storage and creating a larger footprint for CMC to potentially expand into in the future.

Tom also shared a recent report from Stroudwater Capital Partners on the importance of facility standards and infrastructure, especially as it is related to rural hospitals. Some of the known impacts of an improved facility included patient and community confidence in the care and services they receive, improved provider/staff recruitment and retention, and longevity of care within communities as facilities maintain compliance and usefulness.

Tom spoke to the underlying needs for CMC's expansion/renovations which included the need to replace/repair aging infrastructure, some of which is original to the building, like the HVAC and plumbing systems, as well as the concrete around the facility. He spoke to CMC being out of space within the building, limiting adding or expanding services needed within the community. With the acquisition of the new property, Tom showed a rudimentary rending of what an expansion may look like with Lefever Drive vacated.

5. New Business

2027 Public Budget Hearing

Rachel Smith opened up the meeting to the public for comment on the proposed 2027 Budget. Randy Kyrias stated that there have been no updates to the proposed budget since it was posted in the Star News (3 times) and on the CMCHD website. Michael Drury did share that the Finance Committee has reviewed in detail the elements of this budget and agrees with what was posted.

Michael Drury made a motion to approve and post the 2027 Budget as presented; Jacque Zemlicka seconded the motion. All members are in favor, motion passes.

Randy Kyris gave a brief background on the property tax forgone balance left over from years prior, explaining how we recapture some of that revenue. He shared that there was $10,854 that CMC can request this next year.

Michael Drury made a motion to allow Randy to apply for the foregone funds in the amount of $10,854. Tom Watson seconded the motion. All members were in favor, motion passes.

Department Spotlight – Business Office
Sarah Hasbrouck gave a overview of the Business Office staff, as well as shared functions and improvements due to the conversion to Epic. The members of the Board expressed their appreciation for the work this team does.

6. Committee Reports:
Quality Assurance, Performance Improvement and Compliance Committee:

Members:
Aline Lee, Chairperson
Lesa Becker
David Gough
Tom Watson
Tom Reinhardt
Teri Coombs
Dr. Katie Camarata
Sylvia Kober
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee did meet and reviewed ongoing compliance and plans of actions for the survey standards suggestions that came from the mock survey that was recently completed. The QAPI committee will continue this work in future meetings.

Finance Committee:

Members:
Michael Drury, Chairperson
David Croshaw
Jacque Zemlicka
Randy Kyrias
Tom Reinhardt

The Finance Committee did meet this past Friday and shared that they had a detailed discussion of Randy's assumptions on the FY27 budget and the July financials, with nothing more to add.

Strategic Planning Committee:

The Strategic Planning Committee did not meet but continues to work on the directions set at the last meeting.

7. Executive Session:

An Executive Session was held during the meeting for the purpose of discussing provider credentialing, under Idaho statute 74-206(a).

Tom Watson then made a motion to enter executive session for the purpose of discussing provider credentialing applications. Michael Drury seconded this motion. All members of the Board were polled individually and agreed to enter executive session at 12:53pm.

David Gough made a motion to exit Executive Session; Tom Watson seconded this motion.
The members of the Board were polled to exit the executive session; all members were in favor.
Executive session ended at 12:56pm.

8. Other/Next Steps:

Outcome of Executive Sessions

Provider Credentialing 74-206(a)
David Gough made a motion to accept the delegated credentialing applications for a term length of two years. Tom Watson seconded the motion. All members were in favor, motion carried.

Agenda Items for Next Meeting
- IHA Sun Valley Conference
- Expansion Plan Discussions; public communication plan, alternate funding sources

Meeting Evaluation
-Good meeting, short and efficient.

Adjournment: Jacque Zemlicka made a motion to adjourn the meeting; Michael Drury seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 1:04PM.