Cascade Medical Center Board Minutes

October 27, 2026

CMC Conference Room/Microsoft Teams

12:00 pm – 2:30 pm

Trustees present in person: Rachel Smith, Michael Drury, David Gough, Tom Watson and Jacque Zemlicka

Trustees attending remotely via Microsoft Teams: Lesa Becker

Members absent and excused: David Croshaw

Others present in person or remotely: Tom Reinhardt, Sarah Hasbrouck, Randy Kyrias, Teri Coombs and Aline Lee.

1. Call to Order: Meeting called to order by Rachel Smith at 12:01 PM.

Rachel Smith stated that the posting of today's meeting agenda complied with Idaho Open Meeting Laws, noting that the agenda was posted at the Cascade Post Office, the two east entrances of Cascade Medical Center, as well as on CMC's website by October 21st, 2026.

Mission Moment:

Randy shared perspective gained at the IHA conference regarding the financial states of other hospitals in Idaho along with his realization of all that CMC has accomplished for our small community. He feels this accomplishment is based in part, because of the fiscal leadership decisions giving CMC financial stability.

Approval of Agenda:

Rachel Smith asked if there were any updates to the agenda. Tom Watson made a motion to approve the agenda as posted; Michael Drury seconded this motion. All members were in favor, motion passed.

2. Public Comment:

Warren Sedlacek thanked the board about his ability to provide public comment during the board meetings and asked that the board consider a number of items. He asked if the board would consider responding to questions during the public comment section of the meeting, posting the board packet publicly on CMC's website, and to consider other reasons for expansion besides the age of the facility. He asks that these three topics be included as agenda items for consideration during the November meeting of the board.

3. Consent Agenda:

a) Approval of the Minutes of 9/22/26 BOT meeting
b) October 2026 Medical Staff Minutes

The members of the board reviewed the consent agenda items. Rachel Smith then asked the members of the Board if any items that needed to be withdrawn from the consent agenda for further discussion. Hearing that no other items needed to be withdrawn from the Consent Agenda, Rachel Smith adopted the items within the Consent Agenda.

4. Department Highlight: Pharmacy

Andrea Lingle, CMC's pharmacist, shared pharmacy updates, including the addition of cameras and fingerprint access to the area for increased security. She also gave updates on the work done with Dr. Mills and Shelby to the order sets in the ER to increase patient safety, in addition to work done on barcode scanning and inventory control.

5. Old Business

HYVE

Randy and David Gough shared a brief overview of the HYVE program, a company working in conjunction with the IHA, to monitor claim reimbursement information for payers in attempt to gather large picture data for hospital reimbursement. This de-identified data has several useful implications for future use. Randy shared that CMC is uploading data daily, however we will not see full reporting benefits until there is a year's worth of data.

IHA Annual Conference Report Out

Randy and David Gough shared insights gained from the IHA Annual conference, including their appreciation for the richness of the presentations and vendors addressing relevant issues to hospitals in Idaho regarding key issues they are facing. David Gough spoke to and encouraged the board to continue to develop the facility's knowledge of ACO's and MCO's in the future, specifically to reimbursement.

Stibnite Mine Clinic

Tom shared that the Perpetua contract has been signed to provide on-site care at the mine site 24/7. He stated that all 8 positions for this clinic have been hired, and CMC is working to back fill the 4 positions that will be vacated by current CMC staff transitioning to the site.

Work continues to set up and stock the clinic at the site. It will be able to accommodate two ER gurneys within the clinic space. The staff will work one week on, three weeks off. There are plans to travel November 13th with some of the providers and staff to begin setting up the clinic site.

David Gough also asked about care quality efforts at the mine site. Tom shared that David Hill, PA-C will be heading operational functions at the mine site, and Dr. Julie Mills will serve as the Medical Director. Care metrics will be reported out to the Medical Staff and discussed within their minutes.

Expansion Plan Update, Community Communication

The plan continues to develop with next steps to include Tom drafting an RFP to send to engineers for the consideration of rerouting Lafever Street.

RHTP Funding

Tom shared that the RHTP funds have been awarded. CMC will be included in both a healthcare analytics grant in conjunction with BSU and the Department of Education, as well as a population health management grant in collaboration with the Hospital Network of Idaho. CMC was not awarded any funds for its individual grant applications for facility infrastructure and modernization.

Adding Psychiatry to Clinic Services

Tom presented an option to the Board for adding Psychiatry as a specialty to the Rural Health Clinic. He stated that there is community need for this service but it would require a subsidy of likely $50,000 to $100,000 per year due to the net loss of operating the new service. Michael Drury shared the Finance Committee did review this Proforma prior to this board meeting and he felt the cost was too high for him to be comfortable adding this specialty to CMC. Jacque Zemlicka echoed Mike's opinion, feeling like more information would be valuable to consider this in the future. Lesa Becker commented on the

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importance of such services to help patients suffering from addiction and/or mental health diseases. While there was agreement on the value of psychiatry services, it wasn't concluded that CMC had the obligation to make those services available as such services may still continue to be offered through other providers in the county in person and/or via tele psych. Tom shared his appreciation on the discussion of this topic, having consideration of both margin and mission elements. No motion was put forth by the Board to add this service.

6. New Business

September and FY26 Year-end Financial Review
Randy shared both the month and year end financial review. He called out in the financial results, the year-end depreciation that he had to book related to the GASB96 requirements on the Epic/Multiview software purchases as well as the new property and the air gas projects. Randy reviewed the year-end Balance Sheet, calling out the ending cash value, and the KPI Dashboard metrics.

Randy shared the FY27 Finance Initiatives, including the need to rebuild the Finance Policies and Procedures to match the updated requirements for the shift to two cost reports post REH transition. David Gough asked that at some point, Randy present these policies/procedures to the members of the Board.

Charitable Giving
Lesa Becker spoke about her experience attending an educational session given by the Idaho Women's Charitable Foundation on CMC's behalf. Lesa spoke about learning different types of philanthropic funding sources, and their benefits for those looking to donate nontaxed money. Tom shared the safe room at CMC that was made possible by a grant from the IWCF.

Anticipated Board Opening
Dr. David Gough tendered his resignation from the Board at the end of the current calendar year, which will coincide with the end of his term on the Idaho Hospital Association Board. Rachel Smith asked the members of the board to consider what areas of expertise would be most helpful within CMC's Board so that the Board could nominate and appoint someone to replace Dr. Gough. Whoever is appointed to complete the remainder of Dr. Gough's term will have to run for election in May 2027 if they wish to continue on the Board. Rachel Smith asked that the members be prepared to nominate and potentially appoint a replacement for David Gough at the December board meeting. She encouraged members of the board to invite potential interested candidates to attend the November board meeting.

7. Committee Reports:

Quality Assurance, Performance Improvement and Compliance Committee:

Members:
Aline Lee, Chairperson
Lesa Becker
David Gough
Tom Watson
Tom Reinhardt
Teri Coombs
Dr. Katie Camarata
Sylvia Kober
Brianna Haderlie

The Quality Assurance, Performance Improvement and Compliance Committee met this past month. Aline shared the clinic is working to improve the use of preventative services like wellness exams and screenings. Lesa also mentioned an opportunity via MyChart that could be used to help increase access

and use of preventive services. Aline shared that the lab recently completed its CLIA certificate renewal. There were two deficiencies found, which both have been corrected.

Finance Committee:

Members:
Michael Drury, Chairperson
David Croshaw
Jacque Zemlicka
Randy Kyrias
Tom Reinhardt

The Finance Committee met this past Friday. Michael Drury shared that they reviewed the financial report provided within the packet for this Board meeting. He also shared that Jacque Zemlicka has asked to vacate her position on the Finance Committee effective at the end of November 2026, so please keep this in mind when considering a new board member.

Strategic Planning Committee: The Strategic Planning Committee did not meet but continues to work on the directions set at the last meeting.

8. Executive Session:

An Executive Session was planned for the October 27, 2026 meeting of the Board to discuss Provider Credentialling under 74-206(a).

Mike Drury made a motion to enter executive session for the purpose of discussing provider credentialing applications. Jacque Zemlicka seconded the motion. All members were polled and found to be in favor of entering an executive session. Executive session began at 2:13pm.
David Gough made a motion to exit executive session. Tom Watson seconded the motion. All members were polled and found to be in favor. Executive session ended at 2:23pm.

9. Other/Next Steps:

Outcome of Executive Session

Provider Credentialing 74-206(a)
Michael Drury made a motion to accept the delegated credentialing application for Dr. Elias Samaha for a term of two years. Jacque Zemlicka seconded the motion. All members were in favor, motion carried.

Provider Credentialing 74-206(a)
Tom Watson made a motion to accept the delegated credentialing applications from Real Radiology for a term of two years. David Gough seconded the motion. All members were in favor, motion carried.

November Meeting Agenda
-Board candidates

Meeting Evaluation
-Longer meeting, but necessary discussions.

Adjournment: Tom Watson made a motion to adjourn the meeting; Michael Drury seconded this motion. All members are in favor, motion passes. Rachel Smith adjourned the meeting at 2:27pm.